



# Neutral List

6th Judicial District  
ADR Program

**Griffin Office:**

141 West Solomon Street  
Suite 200  
Griffin, GA 30223  
770-228-3758  
770-228-6387 FAX

**McDonough Office:**

337 Phillips Drive  
McDonough, GA 30253  
770-288-8448  
770-288-8450

Email: [mail@adr6th.org](mailto:mail@adr6th.org)  
Website: [www.adr6th.org](http://www.adr6th.org)

**Ashley A. Adams**

**Phone: 678-353-9674**

**Fax: 678-669-2433**

**Email: ashley@adamslegalsolutions.com or ashleyadamslaw@gmail.com**

**Website: www.adamslegalsolutions.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Participated in mediations as a party/attorney.

**Professional Experience:** Admitted to Georgia Bar 2009, in practice since admission. Practiced criminal defense, real estate, collections and bankruptcy.

**Education:** J.D. – John Marshall Law School Atlanta, 2009  
B.A. – Queens University of Charlotte, 2005

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$150/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Margarita Austin**

**Phone: 678-677-2198**

**Email: [margaritute@yahoo.com](mailto:margaritute@yahoo.com)**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR & Professional Experience:** Ms. Austin's mediation experience began in 2009. She is registered with the GODR for general civil cases and for domestic cases. In addition, she was the Clayton County coordinator for the parenting seminar from 2006 to 2010

**Education:** Ms. Austin holds a MBA in Business Administration and an undergraduate degree in engineering.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$100/hour with 2 hour minimum

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):** Fluent in Lithuanian and Russian

**Frederick A. Bading**  
**Phone: 404-814-0203**  
**Email: fab@badinglaw.com**  
**Website: www.badinglaw.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:**

I am registered with the Georgia Office of Dispute Resolution in the areas of General Civil and Domestic Relations Mediation. In addition to the Sixth Judicial District ADR Program, I serve as mediator in connection with the Seventh Judicial District ADR Program, the Tenth Judicial District ADR Program, and the Clayton Judicial Circuit ADR Program. I received my General Civil Mediation training through the Justice Center of Atlanta and my Domestic Relations Mediation training through Henning Mediation and Arbitration.

**Professional Experience:**

Law Office of Frederick A. Bading, LLC  
Buckley King, LPA  
Carter & Ansley, LLP  
Fireman's Fund Insurance Company  
Hawkins & Parnell, LLP  
State Farm Insurance Companies  
Blasingame, Burch, Garrard & Bryant, PC

**Education:**

University of Alabama, LL.M. in Taxation (2007)  
University of Georgia, J.D. (1984)  
Emory University, M.B.A. (1980)  
Southeast Missouri State University, B.S. in Business Administration (1979)

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$150/hour with a two hour minimum

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):** N/A

**Brian A. Becker**

**Phone: 404-590-7578**

**Email: [brian@thebeckerfirm.com](mailto:brian@thebeckerfirm.com)**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Four (4) years as a mediator in Fulton and DeKalb Counties. Focus is landlord/tenant and general civil mediation.

**Professional Experience:** Three (3) years as a licensed attorney. Practice's focus is trusts and estates, business transactions and mediation.

**Education:** JD – Georgia State University; BA – University of Wisconsin

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$200/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):** Fluent in Spanish

**Bob Berlin****Phone: 478-477-3317****Fax: 478-477-1115****Email: dma-adr@mindspring.com****GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Bob Berlin is the President of the New Decision Management Associates, Inc. and has primary responsibility for mediation, negotiation and alternative dispute resolution (ADR) services. Bob has experience in handling ADR cases numbering in excess of 4200 civil and family law mediations since 1968. As a registered arbitrator, mediator and neutral evaluator with the Georgia Office of Dispute Resolution, he has handled a broad spectrum of case in numerous courts throughout the state. He draws from an eclectic professional background in law, marriage and family therapy, communications and teaching. In addition to his present involvements, he is doing CE trainings and coaching of neutrals (having been trained by Coach University the core essentials of coaching). Bob was a paneled member of the American Arbitration Association, serving as an arbitrator for thirty years and is presently a chief arbitrator for Fulton County. He also chaired a committee for the ADR section for the State Bar of Georgia.

**Professional Experience:** Bob Berlin was a senior partner in the law firm of Berlin and Hodges, P.C. for 39 years. He served as a Municipal Court Judge for twenty-five years and has served as pro hac Judge in three other courts. Bob served in the State House of Representatives, Middle Georgia District 86, 1973-1974 and was appointed by Governors as a member of numerous state commissions. Bob practiced as a Marriage and Family Therapist in Georgia and holds a Clinical Membership in the American Association of Marriage and Family Therapists. He is an Advanced Practitioner, the highest level of membership, in the Association for Conflict Resolution. Bob is a former insurance adjuster for State Farm Mutual Automobile Insurance Company and also worked as an independent claims adjuster. He has taught insurance law and ADR throughout the years an adjunct faculty member at John Marshal Law School. Bob has served as an adjunct professor at Mercer Law School, John Marshall Law School, Macon State College, Georgia Military College, Middle Georgia College and Central Georgia Technical College. He is an approved Mediator for the United States postal Services, EEOC and the FBI.

**Education:** Walter F. George School of Law, Mercer University, L.L.B. (J.D.) in 1963

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$250/ hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**JoAnn P. Berry**

**Phone: 678-296-6259**

**Email: jpberry6@bellsouth.net**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** JoAnn Berry has served as mediator in hundreds of cases civil and domestic, including cases calculating child support, resolving custody issues and cases involving domestic violence. She has had great success in helping divorcing couples bridge gaps and finalize the issues necessary to transition from marriage to divorce. Ms. Berry is registered with the Georgia Office of Dispute Resolution and offers private mediation services as well as mediation services through several court programs. She assists parties whether they are pro se litigants or individuals represented by counsel and is trained and experienced in Advanced Mediation involving Domestic Violence.

**Professional Experience:** JoAnn Berry has over twenty five years professional experience, practicing law in New York and Georgia. In New York State, Ms. Berry provided bankruptcy and creditor/debtor representation and participated in arbitrations. She has practiced in Georgia in the areas of Estate and Gift Taxation with the Department of Treasury, Consumer law with the Governor's Office of Consumer Affairs and Domestic law, and served as Guardian ad Litem. She also has experience in the areas of Multilevel Business Marketing, fair business practices and Equal Employment and currently has an active mediation practice. She also has experience as a licensed real estate professional.

**Education:** Howard University School of Law, J.D., 1984; State University of New York at Stony Brook, Stony Brook, NY, B.A., Psychology, 1980

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$225/ hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Robert S. Black**  
**Phone: 703-231-6255**  
**Alt. Phone: 678-857-3688**  
**Email: Robert\_S\_Black@yahoo.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Robert was originally trained and certified as a mediator with the then-Neighborhood Justice Center (now the Justice Center of Atlanta) in 1986, and has participated in approximately 2000 mediations since 1986. He is currently serving as a civil mediator at the Justice Center of Atlanta, a domestic relations mediator in the Coweta Judicial Circuit, and as a private mediator. Robert is an observer for the Justice Center of Atlanta in their Basic Mediation Course.

**Professional Experience:** Robert retired from the United States Air Force in July 2012 with over 20 years of service as a member of the Air Force Judge Advocate General's (JAG) Corps, and at the rank of Lt Colonel. His assignments included several stateside bases, deployments to Bosnia and Iraq, a one-year tour to South Korea, the Pentagon and a Fellowship in the U.S. House of Representatives. Over the course of his Air Force career, he practiced in the fields of environmental law, legislation, federal labor law, civil and general law, government contracts and ethics.

During his JAG career, Robert represented the Air Force in various environmental, labor law and government contract cases in litigation, mediation and arbitration. He did so before general and special courts-martial, U.S. Magistrate's Court, the EPA and state environmental administrative agencies, Merit Systems Protection Board, Equal Employment Opportunity Commission, Federal Labor Relations Authority, Federal Mediation and Conciliation Service, General Services Administration, Armed Services Board of Contract Appeals and Court of Federal Claims.

Robert is also an adjunct instructor at the Atlanta John Marshall School of Law, teaching classes in negotiation, advocacy and labor law.

**Education:** Atlanta Institute of Music, 2014; Georgetown University, Certificate in Legislation, 2002; Vermont Law School, Master of Studies in Environmental Law, 1991; Walter F. George School of Law, Mercer University, J.D., 1990.

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$175/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**



**Barbara D. Bowen**  
**Phone: 404-832-2406**  
**Fax: 404-832-2409**  
**Email: [bbowenmediation@gmail.com](mailto:bbowenmediation@gmail.com)**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Ms. Bowen received her basic and divorce mediation training at the Justice Center of Atlanta.

**Professional Experience:** Ms. Bowen has assisted clients with preparing financial affidavits for court as well as the IRS. She has filed offer and compromise agreements with the IRS and State taxing authorities and executed various compliance agreements. In addition, she regularly works with clients and businesses to resolve financial disputes.

**Education:** BA in Psychology and MPA in Accounting. Certified Georgia as a CPA and enrolled with the IRS to represent taxpayers before the IRS.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$100/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Amanda Burney**  
**Phone: 702-581-9253**  
**Alt. Phone: 478-875-4604**  
**Email: annburney@hotmail.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Over five years' experience

**Professional Experience:** Ten years (+)

**Education:** Bachelor of Science Degree  
Paralegal Certification  
Advanced HR Management Certification  
General Mediation Certification.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$200/ hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):** N/A

**Sohail Nasar Butt**  
**Phone: 404-490-6451**  
**Email: sambutt58@gmail.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:**

Practiced as neutral since 2010 in Ireland, California and Georgia in general civil, domestic and Juvenile mediation.

**Professional Experience:**

Practiced and taught counseling, psychology, mediation and advocated for national programs and policies.

**Education:**

MA (Cognitive Behavioral Therapy), BA (Psychology), BA (Counseling), AA (Community Education). I also completed with distinction a post Doctoral Semester from UC Berkeley in Assessment and Treatment of Alcohol and Drug problems.

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$100/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):** N/A

**Edea Caldwell**  
**Phone: 770-954-1255**  
**Alt. Phone: 770-954-9193**  
**Fax: 770-898-1997**  
**Email: [edea8888@aol.com](mailto:edea8888@aol.com)**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Ms. Caldwell has participated in numerous cases as an advocate.

**Professional Experience:** Ms. Caldwell has been an attorney for 30 years.

**Education:** M.S. Family Counseling; and J.D.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$150/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Ashley M. Carr**  
**Phone: 770-676-8731**  
**Email: ashleylowe@me.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** New

**Professional Experience:** Counselor for 3 years working with families, adolescents, and individuals.

**Education:** M.A. Professional Counseling  
M.A. Human Services  
B.S. Religion

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$100/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Thomas D. (Tom) Carr**  
**Phone: 770-957-7611**  
**Fax: 770-957-5495**  
**Email: [tdcarr@mindspring.com](mailto:tdcarr@mindspring.com)**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Since 1999, I have mediated disputes arising from domestic relations, wills and probate, contracts, condominium association/homeowner disputes, commercial law, and personal injury.

**Professional Experience:** I have been a member of the State Bar of Georgia since 1986. Since 1996, I have operated my own law practice in the field of general civil litigation.

**Education:** J.D., M.A., B.A.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$175/hour with a two-hour minimum. A non-refundable minimum deposit of 1½ hours (\$262.50) divided equally between all parties and paid in advance of the mediation date

**Conference Room Available:**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Felicia G. Carson, Ph.D.**

**Phone: 678-565-6066**

**Email: acarsn22@yahoo.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** New

**Professional Experience:** Educator: Teacher, Assistant Principal, Head Counselor

**Education:** Bachelor of Science, Master of Education, PhD. Counseling and Human Development

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$80/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Gene Chapman**

**Phone: 404-814-0000**

**Fax: 404-816-8900**

**Email: [gchapman@genechapmanlaw.com](mailto:gchapman@genechapmanlaw.com)**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR and Professional Experience:** Registered neutral in mediation and arbitration of civil matters; represent clients in matters involving attorney disciplinary matters, disputes between professionals, professional licensing and certification, family law, business issues and commercial transactions.

**Education:** Bachelor of Science, East Central University; Master of Divinity, Midwestern Baptist Theological Seminary; Juris Doctor, University of Georgia

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$225/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**



**Yaminah Childress, J.D.**  
**Phone: 470-210-4551**  
**Alt. Phone: 470-315-2425**  
**Email: childressgrp@gmail.com**  
**Website: www.childressgrp LLC.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** I have trained in ADR since March 2012. Since I have participated in private mediations with corporations, individuals in small claim disputes, and private domestic cases.

**Professional Experience:** I am an entrepreneur by profession, owner and operator of 2 for-profit corporations and a non-profit organization. My professional background includes business consulting and management, legal support and mediation, tax and finance and social services.

**Education:** I currently hold a J.D. in Law, B.S. in Business Administration and A.A. in Secondary Education.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$200/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Jacqueline Clarke-Dodd**

**Phone: 770-898-6952**

**Email: jacqueline.dodd@aol.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:**

**Professional Experience:** Strong administrative background with training and experience in human services, research, legal and administrative management, corporate governance, project management and life insurance. This includes over twenty (20) years' experience in the financial services industry. Currently I am employed by state government in the education sector.

**Education:** Earned law degree, LLB (hons) from University of Wolverhampton in 2007 and master's degree in human services from Liberty University in 2013. I also have certification in project management.

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$80/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):** Sign Language

**Philip S. Coe**

**Phone: 770-719-9363**

**Fax: 770-719-9310**

**Email: pscoe@bellsouth.net**

**Website: www.coelawoffices.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** President, Southside Arbitration & Mediation Services, Inc. Member, The Georgia Academy of Mediators and Arbitrators; 2008-2009 Chair, Alternative Dispute Resolution Lawyers Section, Atlanta Bar Association; ; Member, Association For Conflict Resolution ("ACR"); Member, Collaborative Law Institute of Georgia ("CLIG"); Member, International Academy Of Collaborative Professionals ("IACP")

**Professional Experience:** Attorney-at-Law. Member, State Bar of Georgia (admitted to practice 1975). Past-Chair, Litigation Section, Atlanta Bar Association; Past-President, Fayette County Bar Association; American Bar Association (Member, Litigation and ADR Sections); Past Member, Georgia Trial Lawyers Association; Past Member, Association of Trial Lawyers of America; Member, Lawyers Club of Atlanta; Member, Old War Horse Lawyers Club.

**Education:** B.A., 1971, University of Florida; J.D., 1975, Harvard Law School; M.B.A., 1986, Georgia State University; M.T.S., 2001, Candler School of Theology, Emory University

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$250/hour

**Conference Room Available:**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Sharan Coleman**  
**Phone: 770-506-1904**  
**Alt. Phone: 770-506-0853**  
**Fax: 770-783-6841**  
**Email: sharan@iypmanagement.com**  
**Website: www.iypmanagement.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Private-domestic relations, small claims, employer relations

**Professional Experience:**

**Education:** ADR training; J.D. - Law; B.A. - Sociology; A.A.- Business Administration

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$100/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Chris Collins**

**Phone:** 770-231-2207

**Email:** [collinsimages@mac.com](mailto:collinsimages@mac.com)

**Website:** [www.collinsmediations.com](http://www.collinsmediations.com)

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:**

**Professional Experience:**      Former Restaurant Owner  
   Current Photography Studio Owner

**Education:**      University of Georgia 2000  
   BS Family & Consumer Science Child and Family Development

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$100/hour

**Conference Room Available?**    yes    no

**Other (i.e. second language, sign language, etc.):** n/a

**Leslie Connell**

**Phone: 706-647-8180**

**Alt. Phone: 706-975-9615**

**Fax: 706-647-8170**

**Email: lesliemurphy@yahoo.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** In 2003 I received my Mediation Training at Decision Management Associates in Macon. I began working as a registered mediator in 2003 with the Sixth District ADR Program.

**Professional Experience:** After graduation from the University of Georgia, I moved back to my hometown of Thomaston to work as a paralegal in my father's law firm, Connell and Wheeler. As a paralegal I am experienced in the investigation of custody cases, interviewing witnesses and others with information relating to pending cases. I also serve as a Guardian Ad Litem in domestic relations cases.

**Education:** Bachelor of Business Administration in Management from the University of Georgia

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$100/hour

**Conference Room Available:**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Brent Conwell**

**Phone: 678-849-6474**

**Email: brentconwell@bellsouth.net**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Extensive domestic and civil/commercial mediation experience including over 200 cases in CY'11. Able to quickly identify and align individual perspectives on key issues, manage complex financial matters, and facilitate parties in achieving equitable solutions. Demonstrated ability to work well in cross-cultural and diverse environments while consistently maintaining a high degree of professionalism and neutrality.

**Professional Experience:** Delta Air Lines, Inc. (1978 - 2006) - Increasing positions of leadership and management responsibility throughout the company including; marketing, sales, operations, and international global alliances. Comprehensive global management experience involving Fortune 500 companies, government/political entities, and management of global partnerships generating in excess of \$650MM.

**Education:** B.S. - Engineering (Auburn University), Master of Business Administration (Auburn University), Corporate Financial & Strategic Planning training programs (University of Pennsylvania - Wharton School of Business and University of Michigan - School of Business).

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$150/ hour with two hour minimum

**Conference Room Available:**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Juliana Cooper**  
**Phone: 770-584-0508**  
**Alt. Phone: 770-228-1395**  
**Fax: 770-228-1395**  
**Email: julianakcooper@gmail.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:**

Newly trained but some volunteer experience.

**Professional Experience:**

Business owner for 12 years with over 30 employees at one time. Educator paraprofessional in High School level as well as substitute teacher at all levels. Secretarial experience.

**Education:**

Bachelors of Science in Human Services  
Associate of Arts in Psychology

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$85/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):** Intermediate level French and some Spanish



**Tonya J. Corbett**

**Phone: 770-412-0577**

**Fax: 770-412-7094**

**Email: [tcorbett@gordonstate.edu](mailto:tcorbett@gordonstate.edu)**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Tonya has been mediating professionally since 1995 and was one of the original mediators that began with the Griffin Judicial Circuit. Tonya has experience with family and children issues as well as geriatrics. She continues to handle countless cases, both private, selected and court assigned. For the last 10+ years, Tonya has owned and operated a State approved Family Violence Intervention Program or FVIP, Batterers Counseling Program, hence her specializing in domestic violence.

**Professional Experience:** Currently I serve numerous circuits as a domestic relations mediator, serve Superior Court as a Guardian Ad Litem "GAL" for many circuits, one semester per year I teach an introductory class, Psychology 101 for Gordon College and I own and operate the Batterers Counseling Program for first offender men and women via the State and/or Magistrate Courts.

**Education:** 1990 - Mercer University, Macon, Georgia, BA; 1992 - West Georgia University, Carrollton, Georgia, M.Ed. and minor in Psychology;

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$125/hour with a two-hour minimum

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):** I "dabble" in sign language.

**Sheila F. Cranman, J.D.**  
**Telephone: 404-668-2578**  
**Email: sbfesq@yahoo.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** With nearly 20 years of experience and over 100 hours of training, Ms. Sheila Cranman has mediated hundreds of civil, domestic and juvenile cases in Georgia, Arkansas and New Hampshire. She is a registered mediator with the Georgia Office of Dispute Resolution. Sheila is a Practitioner Member of the Association for Conflict Resolution. She has experience mediating family cases (divorce, custody/visitation), contract disputes, personal injury, workplace disputes, special education, probate, juvenile (delinquency, parent-child, deprivation, and truancy), landlord-tenant and other general civil mediation matters. She mediates for Cobb County, DeKalb County, the 6<sup>th</sup> District and 7<sup>th</sup> District programs in Georgia.

**Professional Experience:** 2006 – Present: Georgia Institute of Technology, Part-time Attorney; July 2001-Present- Mediation Practice; June 2002-December 2003-Assistant Director Fulton County Landlord-Tenant Mediation Project; August 2003-December 2004- Contract Real Estate Attorney; January 2000-July 2001- Visiting Assistant Professor of Law and Director of the Juvenile Delinquency and Families in Need of Services Mediation Program at the University of Arkansas at Little Rock Bowen School of Law.

**Education:** Indiana University, B.A.  
University of New Hampshire School of Law formerly Franklin Pierce Law Center, J.D.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$250/hour (48 hrs cancellation notice)

**Conference Room Available:**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Casey Crumbley**  
**Phone: 770-389-4864**  
**Fax: 770-389-5193**  
**Email: crumbleyc1@gmail.com**  
**Website: www.smithwelchlaw.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Attended approximately 50 or more mediations as an attorney, mediated disputes between private individuals and completed a mediation practicum required for certification.

**Professional Experience:** Attorney and U.S. Air Force Jag Reservist

- Education:**
- The Citadel, B.S. Business Administration 2005
  - Faulkner University, J.D. 2010
  - UGA, ADR Certificate 2012
  - Mediation Training/Practicum (for GODR Certification) 2014

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$125/hour with a two hour minimum

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Clarence Cuthpert, Jr.**  
**Phone: (404) 250-3233**  
**Fax: (866) 528-2711**  
**Email: ccutjrpc@hotmail.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Mr. Cuthpert has a wealth of experience in Personal Injury, criminal, domestic, juvenile, discrimination, landlord-tenant, education, employment, civil rights, consumer issues, law enforcement and issues of law pertaining to counties and municipalities. He is also a registered Mediator and Arbitrator in Clayton, Rockdale, Gwinnett, the Sixth Judicial District and Chatham Counties..

**Professional Experience:** Mr. Cuthpert has been practicing law for the past 15 years, served as a juvenile mediator while attending law school, has 9 years law enforcement experience and serves as a Guardian Ad Litem. He has also represented both appellants and appellees in administrative hearings. Mr. Cuthpert is admitted to the State Bar of Georgia, U.S. Court of Appeals, 11th Circuit, U.S. District Court for the Northern, Middle and Southern Districts of Georgia, Supreme Court of Georgia, the Georgia Court of Appeals, and registered with the Georgia Office of Dispute Resolution as a Mediator and Arbitrator.

**Education:** Nova Southeastern University, J.D.; Georgia Southern University, MPA; Savannah State University, B.S.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$200/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**R. Dolores Daniel**  
**Phone: 770-229-2229**  
**Alt. Phone: 404-405-3669**  
**Fax: 770-229-2238**  
**Email: rdoloresd@aol.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** I have participated in the mediation program in this district since the conception. First, I participated as a family law attorney in the mediation process and later as a trained mediator conducting mediations. Following my training I conducted mediations in family law, in construction disputes, personal injury matters and in cases in which domestic violence is an issue. Since my arbitration training, I have arbitrated professional partnership dissolution to a successful resolution.

**Professional Experience:** I had a general law practice with a concentration in family law for over twenty years in the Griffin Judicial Circuit participating in numerous temporary hearings and bench and jury trials. My jury trials included not only family law issues, but also construction and damages issues as well.

**Education:** In 1981 I received an associate degree from Clayton Junior College and in 1983 I received my B.A. from Georgia State University. In 1986, I graduated from the Emory University law school.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$100/hour with a two hour minimum

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**John Clayton Davis a/k/a Clay Davis**  
**Phone: 770-957-3492**  
**Alt. Phone: 770-715-5912**  
**Fax: 678-272-0982**  
**Email: claydavis@claydavislaw.com**  
**Website: www.claydavislaw.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** In the family law arena, I have had numerous occasions to participate in mediation as an attorney. I also have training and experience in civil mediation, settlement techniques, advanced mediation skills, alternative dispute resolution skills and employment law. At present, I use the facilitative method of mediation. I am a registered mediator in all of the above disciplines with the Georgia Office of Dispute Resolution.

**Professional Experience:** I have been practicing law since 1981 (28 years). I am a former State Representative. I have been a Municipal Court Judge since 1996 and am the owner of "Even Keel Mediation Service." I also hold an active Real Estate Brokers License. I am a former Marine.

**Education:** Clayton Junior College and Georgia State University; Graduate Studies: Columbia Southern School of Law LLB 1979; Real Estate Broker's License No. 056056. Numerous ICLE & ICJE seminars, i.e.: Critical Issues of Search & Seizure @ National Judicial College (1 wk) in Reno; Advanced Judicial Writing @ National Judicial College (1 wk) in Reno; Special Court Jurisdiction @ National Judicial College (2 wks) in Reno; Advanced Criminal Evidence @ National Judicial College (1 wk) in Reno; Judicial Leadership @ National Judicial College (1 wk) in Reno; Handling Commercial Driver's License @ National Judicial College (1 wk) in Reno; Mastering Scientific Evidence in DUI (2 ea one week courses); National College DUI Defense (2 ea. One week courses); Environmental Law Seminars; Municipal Court Judges' re-certification seminars (13 yrs); Civil Mediation Training (Certified) @ National Judicial College; Advanced Mediation Training @ National Judicial College; Dispute Resolution Skills Training @ National Judicial College; Judicial Settlement Techniques Training @ National Judicial College; Employment Law Mediation Training @ Cornell University NYC

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$175 per hour per person

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Michael C. Davis**  
**Phone: 404-754-3505**  
**Fax: 404-233-1800**  
**Email: mdavis1692@bellsouth.net**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Michael registered as a Neutral with the Georgia Office of Dispute Resolution in July of 2009. He began mediating in August of 2009 by serving as a volunteer mediator in Cobb County Magistrate Court. Currently, Michael mediates Juvenile Delinquency cases, Deprivation cases in Fulton Juvenile Court and civil disputes including creditor-debtor cases. He is on the list in several counties including Clayton, Fulton and Gwinnett Counties. Michael believes mediation is a great way to resolve disagreements because the parties can control the outcome of the dispute.

**Professional Experience:** Member of the Georgia Bar since 2010. 2009-Present: Michael works independently as a Mediator and General Law Practitioner, 2005-2009: Michael owned a music consulting firm, 1990-2005: He worked in Broadcast Management for a large radio company.

**Education:** 1995: John Marshall Law School, Atlanta, Georgia, JD, 1981: Northern Illinois University, DeKalb, Illinois, BA in Communications.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$ 100/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Nicole Diggs**

**Phone: 678-763-5759**

**Email: ndmediation@gmail.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:**

Equal Employment Opportunity Commission

**Professional Experience:**

Neutral as a Senior Federal Investigator and Mediator

**Education:**

B.S. Criminal Justice

Federal Investigator

Court Appointed Special Advocate – Fulton County

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$175/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):** N/A



**Candace Alynn Hill Duvernay**

**Phone: 770-692-8481**

**Alt. Phone: 404-944-9686**

**Fax: 770-692-0262**

**Email: [candace@hillduvernay.com](mailto:candace@hillduvernay.com)**

**Website: [www.hillduvernay.com](http://www.hillduvernay.com)**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**Professional Experience:** Ms. Duvernay has practiced criminal defense, family law, and personal injury for the past four years. She has a wealth of experience both in trial and mediation/negotiations. She believes her experience and background will make her an asset to the ADR Program.

**Education:** The University of Georgia School of Law, J.D. 2009  
The University of Georgia, Bachelor of Arts, English, 2006

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$100/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Bethaney Paige Embry, Esq.**  
**Phone: 678-701-5238**  
**Fax: 378-384-4545**  
**Email: [bembry@embrylawfirm.com](mailto:bembry@embrylawfirm.com)**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Prior to becoming a registered Mediator in Georgia, Ms. Embry handled Mediations in Raleigh, North Carolina after she completed the Superior Court Mediation 40-Hour Course with Carolina Dispute Settlement Services in 2006.

**Professional Experience:** Bethaney Embry is a hardworking, experienced, and passionate attorney who began her legal career working as a Staff Attorney in the DeKalb County Superior Court. As a Staff Attorney, she worked on a high number of Family Law and General Civil Law matters and gained invaluable experience and insight into the manner in which cases are litigated. Prior to becoming a registered Mediator in Georgia, Ms. Embry handled Mediations in Raleigh, North Carolina after she completed the Superior Court Mediation 40-Hour Course with Carolina Dispute Settlement Services.

Bethaney has handled nearly every type of Family Law matter including complex divorces, highly contested custody disputes, contentious move-away proceedings, legitimation, contempt actions, and restraining orders. Bethaney has also handled a variety of general civil litigation matters that include Contract Law, Foreclosures, Dispossessory Appeals, Home Owners Association Litigation, Medical Malpractice and Automobile Accidents.

Bethaney's previous work experience also includes clerking at the Court of Appeals of North Carolina and working at a General Civil Litigation firm. Bethaney is actively involved in the legal community as a member of the Georgia Association of Women Lawyers where she serves on the Foundation Board as Co-Chair of the Grants Committee and previously served as Co-Chair of the Community Service Committee for two years. Bethaney Embry is actively involved in the Atlanta community and she enjoys giving back to the community by volunteering for numerous nonprofit organizations.

**Education:** Spelman College, B.S. Chemistry 2004; North Carolina Central Univ. School of Law, J.D. 2008

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$200/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Andrew Flink**  
**Phone: 770-354-3471**  
**Fax: 770-642-9893**  
**Email: [andy@andyflink.com](mailto:andy@andyflink.com)**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Roster Member 6<sup>th</sup> Judicial Administrative District ADR, Fulton and DeKalb County Superior Court ADR, Forsyth and Cherokee County (9<sup>th</sup> Judicial Administrative District ADR) and Cobb County Magistrate Court ADR programs. Panelist at One Mediation. Contributing author on mediation to the Family Law Review, a quarterly publication from the State Bar of Georgia.

**Professional Experience:** Full time domestic and business mediator conducting over 100 cases per year.

Former 26 year career as owner and operator of multi chain businesses in the sporting goods and health/beauty care industries. Former Board Member and Director of an \$85 million + retail conglomerate.

**Education:** University of Georgia BBA Banking and Finance

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$225/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Julie Ernst-Fortin, Esq.**  
**Phone: 770-613-9524**  
**Fax: 770-613-5043**  
**Email: ernstfortin@yahoo.com**  
**Website: www.agreetodivorce.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Having litigated hundreds of divorce/custody cases and mediated thousands of cases since 1994, Julie Ernst-Fortin's style is direct and no-nonsense. Her practice focuses on uncontested divorce, mediation/arbitration, guardian ad litem services, wills/trusts and probate. With over 250 hours of dispute resolution training, she is approved to arbitrate and mediate domestic relations, domestic violence, juvenile and depreivation cases. She is court-approved in Clayton, Cobb, Dekalb, Fulton and Gwinnett Counties, and in the 6th, 7th, 9th and 10th Districts. She mediates in court and privately with couples who want to settle before filing for divorce. She also helps those who already agree file an uncontested divorce economically. She coaches mediation with Resolve-to-Solve, judges university competitions and consults regarding effective negotiation. Member of Georgia's Family Law Section. Licensed in Georgia, Virigina, U.S. District Court. Credit/debit cards accepted.

**Professional Experience:**

1999 - Present: Divorce, Family Law & Mediation/Arbitration Services. Julie Ernst-Fortin, PC  
1995 - 1999: Supervising & Staff Attorney, Georgia Legal Services Program, Inc.  
1995: Assistant Public Defender, Northern Judicial Circuit.  
1994: Sole Practice  
1993 - 1994: Tobin & Hoffspiegel

**Education:** Georgia State University, College of Law, J.D., 1994.  
Miami University, School of Arts & Sciences, B.A., 1989.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$250/hour

**Conference Room Available:**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Leslie A. Erwin**

**Phone: 678-827-4670**

**Fax: 678-782-6860**

**Email: [leslieerwinlaw@gmail.com](mailto:leslieerwinlaw@gmail.com)**

**Website: [leslieerwinlaw.com](http://leslieerwinlaw.com)**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**Professional Experience:** Ms. Erwin is an associate attorney at Power, Jaugstetter & Futch, P.C., and a member of the State Bar of Georgia. She practices primarily in the areas of business and property law. Ms. Erwin is involved in all aspects of representation, from initiating and responding to claims, through discovery and mediation, to trial and appeal. Ms. Erwin handles a variety of cases throughout Metro-Atlanta, and she is capable of handling matters in any Court throughout Georgia. In addition, she is a trained civil mediator, registered with the Georgia Office of Dispute Resolution.

**Education:** Ms. Erwin received her undergraduate degree from Mercer University and her law degree from Mercer University's Walter F. George School of Law.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$125/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Melanie Foster**  
**Phone: 678-588-0560**  
**Alt. Phone: 770-358-7308**  
**Email: mwfw1@bellsouth.net**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Ms. Foster has been mediating several times per week with the 6<sup>th</sup> Judicial District since 2003. She is available to mediate in all counties of the 6<sup>th</sup> District. Registered with the Georgia Office of Dispute Resolution, she is available to mediate General Mediation, Domestic Relations and Specialized Domestic Violence cases. Ms. Foster believes that mediation can be an effective tool, allowing parties to have a direct say in the outcomes of their cases. Ms. Foster has an extensive background working with people of ethnic, economic and cultural diversity. She is very aware of the daily operations of a small business as she has owned and operated Waller Transport, a small trucking company. In that capacity, she has dealt with employees and customers on a daily basis, solving problems of personnel, scheduling, marketing, accounting, budgeting, organization and planning. Melanie works with a non-profit organization, Little Children of the World, assisting with accounting and software issues. Ms. Foster has coached various sports for the Lamar County Recreation Department and Griffin Christian High School. These experiences in dealing with people in different capacities, along with her educational and professional work experiences are serving her well as a mediator.

**Professional Experience:**

Georgia Office of Dispute Resolution (6<sup>th</sup> District Mediator) 2003 - present; Waller Transport, 1985 - present; Little Children of the World, 2000 - present; Griffin Christian High School (girl's Varsity basketball), 2008 - present

**Education:** BBA, Mercer University, 1989; General/Civil/Business Mediation Training, Mediation Training Institute, 2003; Divorce and Family Mediation Training, Atlanta Divorce Mediators, 2003; Advanced Domestic Violence Training, Atlanta Divorce Mediators, 2003; Advanced Training in Child Issues and Parenting Plans, Atlanta Divorce Mediators; Advanced Child Support Training, Griffin Judicial Circuit

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$100/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Teresa Garcia**  
**Phone: 404-805-9211**  
**Alt. Phone: 770-723-0900**  
**Fax: 770-723-0018**  
**Email: tgarcia@tgarcialaw.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Thirteen cases mediated in Gwinnett and DeKalb counties

**Professional Experience:** Twenty years as a family law attorney in Georgia. I have litigated cases involving child support, alimony, division of property and debt, and child custody. I have also served as a guardian ad litem for nineteen years.

**Education:** Vassar College; Emory University School of Law

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$175/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):** Spanish

**Michelle Gaudet**  
**Phone: 404-936-0720**  
**Email: michelle@gwsmediation.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** General/Civil, Landlord/Tenant, Juvenile Delinquency, Truancy, Divorce, Modifications.

**Professional Experience:** Owns and operates GWS Mediation, LLC mediating all over northern Georgia with a resolution rate of 95%. Paralegal for over ten years in family law, bankruptcy and Defense Base Act areas of law

**Education:** Bachelor of Science, Political Science – Kennesaw State University; Certificate in Alternative Dispute Resolution – Kennesaw State University; Continuing education courses throughout the year.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$150/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**



**Don E. Germano**  
**Phone: 770-461-3660**  
**Alt. Phone: 404-312-0068**  
**Fax: 770-461-4147**  
**E-mail: dgermano@bellsouth.net**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR & Professional Experience:**

Don Germano has been a practicing attorney since December 1962. After forty years with his own law firm in Atlanta, Germano and Kimmey, P.C., he retired from his downtown law practice and relocated his practice to Fayetteville with emphasis on mediation and arbitration. He has been a resident of Fayette County since 1980. As a practicing attorney, he has had experience in trial litigation, personal injury, domestic relations, corporate work, wills and estates, real estate, product liability, medical and dental malpractice, criminal, constitutional law, etc. Over the years, he has successfully served as attorney representing parties in numerous mediation and arbitration cases of all types. He served for approximately a year as an arbitrator in the Fulton County Court System. His training includes courses in General Mediation, Arbitration, Divorce and Family Mediation, Advanced Domestic Violence Issues in Mediation, Advanced Financial Issues in Domestic Mediation cases, Paternity and Legitimation, Guardian Ad Litem, Child Support Guidelines, as well as, various CLE seminars on ADR, mediation, arbitration, Child Support Guidelines, etc. He has been a full-time mediator since May 2003 serving in court appointed cases for the Sixth Judicial Circuit and Clayton County. He has served as Child Support Guardian Ad Litem for the Griffin Judicial Circuit. In addition, he has provided private mediation and arbitration services to attorneys throughout the greater metropolitan Atlanta area. To date he has served as Mediator or Arbitrator in over 1800 cases.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:**     \$125/hour – 2 hour minimum for Domestic Relations cases  
                  \$150/hour – 2 hour minimum for General Civil cases  
                  \$200/hour – 2 hour minimum for Arbitration cases

**Conference Room Available:**    yes    no

**Other (i.e. second language, sign language, etc.):**

**Jennifer Marsh Ginder, J.D.**  
**Phone: 630-842-4109**  
**Email: jennifer@jmgmediation.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Ms. Ginder received her basic mediation training at the Justice Center of Atlanta.

**Professional Experience:** Ms. Ginder brings years of experience in government policy, regulatory and legislative affairs and corporate communications to the mediation table. Experience includes negotiations with multiple stakeholders, including industry, non-profits, and government officials on proposed legislation, rule makings and other agreements.

**Education:** Ms. Ginder received her Bachelor of Science in Political Science with a minor in English from Nebraska Wesleyan University. She received her J.D. at the University of Nebraska College of Law.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$150/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Oren Griffin**

**Phone: 404-580-1656**

**Alt. Phone: 478-301-2642**

**Email: orgriff@gmail.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Extensive experience resolving workplace disputes and disciplinary matters between employees and management. Also, I have served as a mediator resolving landlord-tenant conflicts. I have appeared in numerous arbitrations and civil disputes in state and federal courts in Michigan and Georgia.

**Professional Experience:** Substantial experience as a labor and employment lawyers in the public and private sector. Also, more than 10 years of experience as a mediator and negotiator regarding civil disputes.

**Education:** B.S. degree in business administration from Southern University at New Orleans, M.A.E. from the University of Northern Iowa, Ph.D. from the University of Iowa, and J.D. from Washington and Lee University School of Law.

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$100/hour per party (2 parties)

Fees for cases involving more than 2 parties available upon request as well as additional fee information.

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Kathy E. Harrington Sullivan**  
**Phone: 404-388-0275**  
**Fax: 650-360-5835**  
**Email: EEJDRN@gmail.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Registered with the Georgia Office of Dispute Resolution on the approved mediator list for Clayton County Superior & Magistrate Courts, Cobb County Superior & Juvenile Courts, and the 6<sup>th</sup> District.

**Professional Experience:** Kathy is currently a sole practitioner at Harrington Sullivan Law & Mediation, where she mediates civil and domestic cases (including cases where domestic violence is present), and handles select family law matters. Kathy is also a volunteer attorney with the Family Law section of the Atlanta Legal Aid Society, where she provides assistance and counseling on domestic issues, including separation, divorce, domestic violence, custody, visitation, support & legitimation.

Kathy is a retired partner of Harrington & Harrington, where she worked for over 5 years as a Patent Attorney handling patent, trademark, copyright and limited federal tax matters. Kathy is also a Registered Nurse with more than 16 years of combined experience in a variety of nursing fields, including PACU, ICU, ER, Cath Lab, corrections and utilization review.

**Education:** JD- Mercer University Law School  
BS, Electrical Engineering – Georgia Tech, Atlanta, GA  
BS, Nursing – Georgia College, Milledgeville, GA

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$150/hour

**Conference Room Available?**  yes  no (Depending on location)

**Other (i.e. second language, sign language, etc.):** N/A

**Emmett Harrod**

**Phone: 770-301-2858**

**Alt. Phone: 770-854-4708**

**Fax: 770-854-4480**

**Email: farmerharrod@earthlink.net**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Emmett has been mediating Domestic, Probate, Personal Injury, and Business disputes since 2001. He is a registered Neutral with the Georgia Office of Dispute Resolution. His area of concentration in mediation is mainly in Family Court, Probate and Domestic. He is on the list of Mediators in the 6<sup>th</sup> and 7<sup>th</sup> Judicial Districts which consists of counties from Upson to Walker and Carroll to Lamar. Most of his work is in the Coweta Judicial Circuit, but he is available and has mediated all around the West Central Georgia area. To this date, Emmett has mediated over 500 cases with a good success rate of around 70% resolution.

**Professional Experience:** After graduation from college Emmett operated his own business from 1970 until 1986 when he was elected Judge of Probate Court of Heard County, Georgia. He was named a Senior Probate Judge by Governor Roy Barnes in 2001 upon his retirement from the Court. He is presently the Judge of Municipal Court in the cities of Ephesus and Franklin, Georgia. He also sits in various Probate Courts in the surrounding counties.

**Education:** Bachelors Degree in Business Administration from the University of West Georgia located in Carrollton, Georgia in 1969.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$125/hour

**Conference Room Available:**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Megan Hodgkiss**

**Phone: 678-462-1501**

**Email: [mthodgkiss@gmail.com](mailto:mthodgkiss@gmail.com)**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**Professional Experience:** TV/Radio, production, print journalism, legal (media, IP, family, personal injury, business)

**Education:** MA Communication (GSU), JD (John Marshall), Current PhD Student (GSU)

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$100.00/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**James E. (Jim) Holmes**  
**Phone: 404-634-7897 (Off)**  
**Alt. Phone: 404-694-2014 (Cell)**  
**Fax: 404-634-8542**  
**Email: jimh@twinjehlaw.org**  
**Website: twinjehlaw.org**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Jim has been working in the 'ADR' arena since 1997. He does Mediations, Arbitrations (Binding & Non-Binding), & Case Evaluations of both civil and domestic cases. Jim is also trained in 'Collaborative Law'.

**Professional Experience:** 1978 to Present - Litigation - Civil & Family  
1997 to Present - 'ADR' [Mediation, Arbitration, & Case Evaluation]

**Education:** 1967 Emory Univ., Poli Sci  
1975 University of Virginia Darden School of Business, MBA  
1978 University of Virginia School of Law, JD

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$300/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Mary M. House**  
**Phone: 678-272-7774**  
**Alt. Phone: 404-202-3713**  
**Fax: 678-272-0982**  
**Email: marymhouse@bellsouth.net**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Professional Mediator/Arbitrator since 2007. Registered with the Georgia Office of Dispute Resolution and on the approved list for the 6<sup>th</sup> District and Clayton County.

**Professional Experience:** Mary M. House is an attorney with her own law firm in McDonough, Georgia, and a registered Mediator/Arbitrator since 2007. She received her law degree from Mercer University and her undergraduate degree from Emory University. She has been practicing law for the last 24 years. Prior to moving to McDonough in 1998, she practiced law with the Atlanta firm, Gorby, Reeves, Moraitakis and Whiteman, primarily representing doctors, hospitals, schools boards and major companies throughout Georgia in various civil matters. She additionally served as in-house counsel for the Georgia Department of Education from 1988-1989. She continues her representation of both Plaintiffs and Defendants, businesses and individuals, in various civil litigation and domestic matters, as well as a general practice. She has found the mediation process to be extremely effective in resolving disputes in her own legal practice.

**Education:** Emory University, BA 1983  
Mercer University School of Law, JD 1987

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$200/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**



**Vanessa Allen Howard**  
**Phone: 678-878-0528**  
**Fax: 678-401-0328**  
**Email: vanessaallenhoward@gmail.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:**

**Professional Experience:** Private Sector, Real Estate License Law background

**Education:** Nursing M.A. 1972  
Georgia Real Estate Institute 2001  
Real Estate Brooker Owner and Operator  
Real Estate Academy  
Real Estate Instructor License Law and Course Writer for the  
Georgia Real Estate Commission

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$100/per hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**David L. Innes, Ph.D., J.D.**  
**Phone: 478-957-3923**  
**Fax: 478-301-2329**  
**Email: David.Innes@DisputeSolutions-GA.com**  
**Website: www.DisputeSolutions-GA.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** David has been mediating professionally since 2005. Besides the GODR registrations, he has received additional certifications in Juvenile, Deprivation, and Elder Care Mediation. His state registration includes full status in the Child Support program.

David is a dispute resolution specialist providing mediation services to courts, churches, private parties and corporate clients. He mediates and arbitrates cases in all areas of family and civil law such as divorce, custody, child support, juvenile, personal injury, wrongful death, medical malpractice, patents, trademarks, and construction matters.

David does his best work when the parties utilize his mediation skills as a facilitator to assist in the resolution of disputes. David is on the Court ADR program lists of several counties including Bibb, Crawford, Clayton, Peach, Macon and Houston, and those in the Sixth Judicial District.

**Professional Experience:** David's experience includes that of a professor at medical schools and schools of nursing for over 35 years, a senior university administrator for research compliance for over 20 years, a school board member, member of church administrative committees, and homeowners and architectural review committees.

**Education:** 1964 Ohio Wesleyan University, Delaware, Ohio - BS Biology/Chemistry; 1966 University of Cincinnati, Cincinnati, Ohio - MS Endocrinology; 1969 The Ohio State University, Columbus, Ohio - Ph.D. Human Physiology; 2005 Mercer University, Macon, Georgia - J.D. - Health Law/Animal Law/Business Contracts/Intellectual Properties

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$150/hour

**Conference Room Available?**  yes  no

**Other** (i.e. second language, sign language, etc.):

**Bryan O’Neill Jacas, J.P., ACIarb.**  
**Phone: 678-642-8650**  
**Alt. Phone: 876-471-5602**  
**Fax: 678-479-1504**  
**Email: bryanjacas@cwjamaica.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** 10 years

**Professional Experience:** Mr. Jacas an affiliate and an outstanding member of the Dispute Resolution Foundation (DRF) service team has been a Mediator for ten years, an Arbitrator since 2008 and a member of the Chartered Institute of Arbitrators as an associate. He was among the first set of Approved Mediators on the Supreme Court Roster on the introduction of Part 74 of the Civil Procedure Rules in Jamaica. He has conducted mediation at various levels of the court and non-court cases. These cases vary from Commercial, Community, Criminal Justice, Employment, Government, Health Care, Labor, Personal Injury, Probate, Real Estate, Construction, Small Claims and Workers’ Compensation. Mr. Jacas complete is training of trainers’ course in 2003 and is one of DRF’s senior trainers in Mediation Training. He is a member of the Restorative & Community Justice (RCJ) Committee of the Ministry of Justice in Jamaica. A Restorative Justice facilitator and licensed trainer for the International Institute of Restorative Practices (IIRP). He is one of the first three persons in Jamaica to be certified by IIRP as a trainer. He was part of the first delegation from Jamaica to Canada for a study tour on Restorative Justice. His international experiences with Kettering Foundation – Deliberative Democracy, other international conferences such as The Million Round Table of which he was a member has given Mr. Jacas international recognition. His continued role in Community Development has placed in on several Community Base & Non-Government Organization boards; vice-chair - Community Policing & Consultative Committee in Grants Pen, Chair – Barbican Grants Pen Upliftment Movement Benevolent Society, board member – Sistren Theatre Collective to name a few. As a Justice of the Peace/Lay Magistrate for over ten (10) years he has played a pivotal role in several peace and conflict resolution processes in several communities in Jamaica. One of such has awarded him Volunteerism Award from the Ministry of National Security/ Citizen Security & Justice Programme in 2006. He has continued to play a pivotal role on the RCJ Committee in the Ministry of Justice in Jamaica. Letter of recommendation from Mrs. Donna Parchment-Brown, CEO of DRF to Georgia Office of Dispute Resolution states “Bryan would be an asset to the Georgia Commission Roster as his skills and attitude are helpful to good outcomes”.

**Education:** University of the West Indies - Political Science & Public Administration

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$100/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Cathy C. Jamison**  
**Phone: 770-301-0083**  
**Email: ccjamison@gmail.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** As a professional mediator, Cathy has assisted hundreds of individuals and businesses to reach resolutions of their differences in a wide range of disputes. Cathy believes her ability to see the conflict through the eyes of each participant is essential to her work as a neutral. She has experience mediating domestic disputes of all types, probate, juvenile issues and general civil disputes including commercial/business, entertainment, contracts, employment, landlord-tenant, neighborhood disputes, insurance and construction cases. She also serves as a mediation coach for the Justice Center of Atlanta and Kennesaw State University.

**Professional Experience:** Cathy is a registered neutral with GODR and a licensed attorney in the State Bar of GA. She formerly represented the Georgia EPD and the Dept. of Agriculture as an Assistant Attorney General for the Georgia Department of Law. She was an educator in Gwinnett County and in Coweta County for many years. Cathy is also a professional artist and is represented by Watson Gallery in Atlanta.

**Education:** GA State College of Law, J.D., 1993, Outstanding Woman Law Graduate award presented by GA Assoc. of Women Lawyers; GA State, M.Ed. (with honors), 1982; GA State, B.S.Ed. (with honors), 1979. Completion of over 170 hours of training in various ADR areas.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$150/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):** no

**Courtney Jimerson**

**Phone: 404-796-1473**

**Email: [atlmediations@gmail.com](mailto:atlmediations@gmail.com)**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR and Professional Experience:** Mr. Jimerson is dynamic, impartial and trustworthy mediator with excellent communication skills with previous work and professional training experience. He is responsible for helping two parties arrive a mutually agreeable solution to a problem. He gives his clients an opportunity to represent their own interest and to share their perspectives. His offerings include general mediator for a broad range of clients and their issues, including commercial, discrimination, education, employment, environment, government, healthcare, intellectual property , personal injury, probate, real estate, construction, small claims and workers' compensation.

**Education:** Bachelor's Degree

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$150/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Janis Jones, Esq.**

**Phone: 404-543-0409**

**Email: janiscjones365@gmail.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:**

Mediated over 300 cases involving various areas of law including divorce, custody, child support, personal injury, business disputes, landlord/tenant and property damage.

**Professional Experience:**

Judicial experience serving four years as the Judge Pro Hac for the State Court of Fayette County overseeing various civil matters including motions, hearings and trials. Also practiced as an attorney with over 15 years' experience specializing in civil matters.

**Education:**

Temple University School of Law, Philadelphia, PA, Juris Doctor, May 1998

University of Florida, B.B. Degree in Sociology, May 1992

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$200/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):** N/A

**T. W. Jones (Thermon William Jones)**

**Phone: 770-939-1014**

**Alt. Phone: 770-939-7133**

**Email: [twjonespc@comcast.net](mailto:twjonespc@comcast.net)**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**Professional Experience:** Thirty (30) years practicing attorney

**Education:** J.D., John Marshall Law School; B.A., Pasadena College (now Point Loma Nazarene University)

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$150/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Neal Kaplan**

**Phone: 404 229-1161**

**Email: nealkaplan@comcast.net**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:**

Have completed training with Henning Mediation and Arbitration.

Nearly 40 years' experience dealing with sensitive issues and difficult personalities as an analyst and advisor

**Professional Experience:**

- 2014-Present    Criterion Bioscience  
New York, NY  
Chief Financial Analyst
  
- 2009-2014     Morgan Stanley  
Atlanta, GA  
Financial Analyst/Client Relationship Manager
  
- 2007-2009     AmRET  
Atlanta, GA  
Chief Investment Officer
  
- 1997-2007     Strategic Equity Marketing  
Charlotte, NC  
Managing Director
  
- 1990-1997     Scott & Stringfellow Corp  
Richmond, VA  
Securities Analyst
  
- 1983-1989     Interstate Securities Corp  
Charlotte, NC  
Securities Analyst
  
- 1976-1983     Sanford C. Bernstein & Co  
New York, NY  
Economist/Securities Analyst

**Education:**

- 1973-1976     Massachusetts Institute of Technology (MIT)  
Cambridge, MA  
Master of Science in Management (MBA)
  
- 1969-1973     University of Rochester  
Rochester, NY  
Bachelor of Arts – History/Political Science



**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$200/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Jennifer H. Keaton**  
**Phone: 404-409-1348**  
**Alt. Phone: 404-720-0599**  
**Fax: 404-920-0401**  
**Email: [jkeaton@onemediation.com](mailto:jkeaton@onemediation.com)**  
**Website: [www.onemediation.com](http://www.onemediation.com)**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Ms. Keaton has served as a mediator advocate, mediator, and arbitrator in litigated matters over the past 8 years. Ms. Keaton's experience as a litigator and knowledge of the court system has served parties well, as well as her commitment to continued education through the American Bar Association's Dispute Resolution Section and other organizations. Ms. Keaton predominantly mediates divorce, child support and custody matters, support and visitation modifications, contract and business disputes, employment matters, landlord-tenant, personal injury, construction, tort claims, and government liability matters. Ms. Keaton has mediated over 100 matters and is on the list of several courts, including the 6th and 9th Judicial Districts, and Cobb, and Fulton Counties. Ms. Keaton also serves as a panelist for One Mediation's Divorce Mediation Program and Divorce Arbitration Program. Since 2009, Ms. Keaton has obtained over 85 hours of additional negotiation training.

**Professional Experience:** Ms. Keaton has practiced law in Georgia, being admitted to all State and Federal Courts. She has advised clients in administrative matters, including unemployment, workers compensation, wage and hour, contracts, restrictive covenants, and other matters. Ms. Keaton also represents both public and private entities in her legal practice, as well as individuals. A representative list of practice areas include Civil Rights, Employment and Labor, Domestic Relations (Divorce and Child Custody/Support), Construction, Contracts, Education Law, Landlord/Tenant, Defamation Torts, Licensing, Due Process, First Amendment, Equal Protection, Personal Injury, Insurance. She also is a frequent presenter on investigations, human resources issues, and business matters.

**Education:** Ms. Keaton received her B.A. in History from Davidson College and taught high school for several years, earning her M.Ed. from Teachers College, Columbia University. After working with a legal organization, Ms. Keaton earned her J.D. from Wake Forest University School of Law. Ms. Keaton has satisfied the requirements to be registered with the State of Georgia's Office of Dispute Resolution in order to be a registered mediator.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$160/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):** Ms. Keaton holds Saturday and Sunday mediations at her Atlanta office for divorcing parents, as approved by the ADR Program. Payments for mediations may be made online with a credit card at [www.onemediation.com](http://www.onemediation.com).

**Timothy Keim, CFP**  
**Phone: 770-347-7717**  
**Alt. Phone: 678-770-6704**  
**Fax: 770-253-2347**  
**Email: tmthykm@bellsouth.net**  
**Website: www.timk.info**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** I handled over 4,000 cases in more than 15 years of mediation and arbitration practice. Experience includes domestic, personal injury, probate, business disputes, collections, probate, construction, governmental issues and just about everything else. Offer specialized training in the financial issues encountered by mediators in domestic cases.

**Professional Experience:** Fee only financial planning practice since 1992. Regularly retained as financial expert in various areas of litigation support.

**Education:** Bachelor of Arts in Ministry, Masters program in Family Counseling, Certified Financial Planner coursework and examinations.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$150/hour with two hour minimum domestic cases  
\$200/hour with two hour minimum general civil cases

**Conference Room Available:**  yes  no

**Other (i.e. second language, sign language, etc.):**

**T. Kyle King**  
**Phone: 770-473-0072**  
**Alt. Phone: 678-656-2025**  
**Fax: 770-473-0075**  
**Email: kyle@hmklawoffice.com**  
**Website: www.hmklawoffice.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Kyle registered with the Georgia Office of Dispute Resolution in 2009 after more than a decade of practicing law and participating in mediations as an advocate. Kyle has represented both plaintiffs and defendants in civil litigation, including business and contract disputes, estate and probate matters, and tort lawsuits. While he handles all types of non-domestic civil matters, Kyle specializes in will contests, estate disputes, and other probate matters. Kyle is on the lists of several counties including the Houston/Macon, 10<sup>th</sup> District, and 6<sup>th</sup> District ADR programs.

**Professional Experience:** Engaged in the general civil practice of law (1997-present).

**Education:** 1988, Clayton State University, A.A. (political science); 1990, University of Georgia, B.A. (political science); 1997, University of Georgia, J.D.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$150/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**S. Megan Klein**  
**Phone: 678-609-3901**  
**Email: [megan@tworoadsmediation.com](mailto:megan@tworoadsmediation.com)**  
**Website: [www.tworoadsmediation.com](http://www.tworoadsmediation.com)**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Megan became a registered neutral in law school and mediated hundreds of landlord-tenant and small claims cases in Fulton County within the court-annexed mediation program. She continued to mediate part-time while working as a litigator. In 2012, she formed her own full-time mediation practice, Two Roads Mediations, LLC, and has been added to the rosters in DeKalb, Gwinnett, Fulton (Magistrate) and Cobb (Magistrate). She also offers private mediations to parties outside the court-annexed programs.

**Professional Experience:** Prior to law school, Megan worked as a bank manager for a large financial institution. During law school, she started working in the insurance industry. A clerkship with an insurance company allowed her to easily transition into insurance litigation post-graduation. Megan has experience with both liability work and first-party property cases. She is knowledgeable about insurance concepts, including coverage defenses and bad faith allegations. After working in insurance defense for a number of years, Megan left her firm to start her own mediation business, Two Roads Mediation, LLC. She continues to gain additional information of various areas of law through part-time contract work as an attorney, such as workers' compensation and wills, trusts, and estates.

**Education:** JD, Georgia State University College of Law, Atlanta, GA (2009);  
BA in Communications Studies, University of North Carolina-Chapel Hill (2003)

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$200/hour, 2 hour minimum

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):** N/A

**James Lewis**

**Phone: 770-451-8786**

**Fax:**

**Email: jimlewis213@mac.com**

**Website:**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:**

**Professional Experience:**

**Education:**

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Frank A. Lightmas**  
**Phone: 404-274-1080**  
**Fax: 404-876-3338**  
**Email: [franklightmas@mindspring.com](mailto:franklightmas@mindspring.com)**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:**

Since 1995, I have mediated hundreds of cases, over 85% of which have resulted in a settlement. Most of them have been commercial and business cases and many have involved complex, multi-party disputes, the largest of which involved over 200 parties. Since the mid-1980's, I have served as an arbitrator in approximately 50 cases. In all but a few of these, I served as chairperson and conducted and participated in various types of pre-hearing conferences, issued discovery, non-dispositive and dispositive rulings, and held arbitration hearings that have resulted in final awards being issued. I am a member of a number of various panels of mediators and arbitrators. For additional information, please go to [www.lightmasanddelk.com](http://www.lightmasanddelk.com)

**Professional Experience:**

I have been a trial lawyer and commercial and business litigator for over 35 years and have tried jury and non-jury cases in federal and state courts, before a number of different arbitration panels, federal and state agencies, and federal, state and professional licensing, enforcement, regulatory and disciplinary boards. Most of the cases have involved business and commercial disputes. Since 1990, I have been a partner in Lightmas & Delk, and prior to that, I was a partner in the Atlanta law firm then known as Huie, Ware, Sterne, Brown & Ide which merged to form Kutak Rock & Huie (now Kutak Rock).

**Education:**

1976, J.D., Vanderbilt University School of Law (Articles Editor, *Vanderbilt Law Review*; Member, Moot Court Board, Research Assistant on the Restatement (2d) of Torts to Dean John W. Wade, the reporter; Course assistant, Legal Methods)

1973, A.B., *Cum Laude*, in Government from Harvard University

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$295/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**James H. Lundy**  
**Phone: 770-335-4094**  
**Email: jhlundy3@gmail.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Mr. Lundy has over 30 years corporate business experience with an emphasis in individual and group communications. Of that time, over 20 years is management level experience in the communications, personnel, marketing, customer relations and technology fields. In his ten plus years as a mediator, Mr. Lundy has conducted mediation and/or arbitration sessions including domestic relations, personal injury, estate, partnership, contract, neighborhood and general business disputes. He has extensive experience with cases in Superior, State, Magistrate and Probate Courts.

**Professional Experience:** 2000 - Present: Private mediation practice. 1969 - 2000: Delta Air Lines

**Education:** Bachelor of Business Administration - Georgia State University 1974

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$125/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**



**Keith S. Massiah**  
**Phone: 404-492-3774**  
**Fax: 404-585-4332**  
**Email: kmassiah@att.net**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:**

Keith Massiah has served as a mediator in hundreds of domestic and civil cases including divorce actions involving minor children and property distribution, legitimation, separate maintenance and contempt issues. In addition, Mr. Massiah mediates cases including personal injury, workplace disputes and other matters of a civil nature

Mr. Massiah is a registered neutral with the Georgia Office of Dispute Resolution and serves on the Commission of Dispute Resolution as a mediator advisor, under the auspices of the Georgia Supreme Court.

**Professional Experience:**

Mr. Massiah has a wealth of professional experience in the field of legal compliance, accounting and auditing. Keith held the position of legal compliance manager with a Fortune 500 company where his primary responsibility was ensuring compliance with Federal and State regulatory laws. In addition, Mr. Massiah was named as an assistant vice-president for a major banking institution overseeing information technology compliance and accounting audits.

**Education:**

JD – John Marshall Law School 1996; MBA – Bernau University 1994, BS – Accounting – Rutgers University 1989

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$250/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):** N/A

**Jeff Megrue**

**Phone: 404-405-1294**

**Email: jmegrue@yahoo.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:**

Newly trained

**Professional Experience:**

IT and telecommunication contracts

**Education:**

JD

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$200/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):** N/A

**William R. Moody, Jr.**

**Phone: 678-814-4367**

**Alt. Phone: 770-617-9638**

**Fax: 678-814-4369**

**Email: [bill@billmoodylaw.com](mailto:bill@billmoodylaw.com)**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Mr. Moody has participated in numerous mediations as an advocate.

**Professional Experience:** Twenty-seven (27) years practicing law.

**Education:** Woodrow Wilson Law School

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$125/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Carolyn M. Moreland**  
**Phone: 706-249-2657**  
**Alt Phone: 706-846-3026**  
**Email: carmmore@yahoo.com**  
**Website:**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:**

**Professional Experience:** 20+ years in the field of rehabilitation  
10+ years in the field of school counseling  
6+ years working with children/babies and parents of children  
with developmental delays

**Education:** B.S.Ed. - Educational Psychology (UGA)  
M.Ed. - Rehabilitation Counseling (UGA)  
Ed.S. - School Counseling (UGA)

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$100/hour (50 mile radius); \$150/hour (50+ miles)

**Conference Room Available?**  yes  no (Will secure a room if needed)

**Other (i.e. second language, sign language, etc.):**

**Kathryn Muller**

**Phone: 770-401-2264**

**Email: mullerkathy@yahoo.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR and Professional Experience:** Ms. Kathy Muller is a graduate of the University of Tennessee. She has a BS in Public Health Education. After college, she worked as the Program Coordinator for the Muscular Dystrophy Association. She has also been a teacher and Program Director for the Arthritis Foundation, Georgia Chapter. While working with the Fayette County Board of Education, she was a trainer of mediators for the peer mediation program at her school. She has also worked as a Patient Advocate for Piedmont Hospital. She has two children who are graduates of Auburn University, and her husband is a commercial Real Estate Developer.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$125/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Nan H. Newman**  
**Phone: 770-253-3282**  
**Alt. Phone: 770-328-5923**  
**Fax: 770-251-7262**  
**Email: nan@newnanlaw.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Domestic and General Mediation for thirteen years in areas including domestic, condemnation, probate, employment law, construction disputes, personal injury, and contracts. Experienced in domestic violence cases, juvenile mediation and arbitration.

**Professional Experience:** Law Clerk for U.S. District Court Judge Wilbur D. Owens; Associate with Hansell & Post and Morris, Manning & Martin; Georgia Power Company In-house Counsel (1990-2000); Of Counsel, Rosenzweig, Jones, Horne & Griffis (2000-present)

**Education:** J.D., Mercer University, 1982; Magna Cum Laude, Auburn University, 1979

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$140/hour

**Conference Room Available:**  yes  no

**Other (i.e. second language, sign language, etc.):**

**William Noland**  
**Phone: 478-742-4280**  
**Alt. Phone: 478-749-9975**  
**Fax: 478-742-8720**  
**Email: wnoland@jamesbatesllp.com**  
**Website: www.jamesbatesllp.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:**

Have served as a registered mediator for 1½ years. Have mediated more than 25 civil cases.

**Professional Experience:**

Have been an attorney in Macon for 16 years, handling a variety of civil cases on both the plaintiff and defense side.

**Education:**

Auburn University, B.A., 1997  
Mercer Law School, J.D., 2000

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$150 per party per hour for general civil

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):** N/A

**Richard Ormand**  
**Phone: 404-229-5593**  
**Fax: 404-229-5593**  
**Email: ormandr@bellsouth.net**  
**Website: pathwaymediationatlanta.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Participated in mediations since 1990's. Registered mediator since 2012.

**Professional Experience:** Private practice 1973-97; Geico Staff Counsel Office 1997-2013.

**Education:** UGA Law School 1972  
Indiana University 1969

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$200/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):** n/a



**Aubrey Osteen**  
**Phone: 770-235-5129**  
**Alt. Phone: 770-235-5129**  
**Fax: 678-935-4416**  
**Email: [aubrevosteen@gmail.com](mailto:aubrevosteen@gmail.com)**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Three years

**Professional Experience:** Mr. Osteen is registered with the Georgia Office of Dispute Resolution for general mediation, domestic relations mediation and specialized domestic violence mediation. He is a member of the Georgia Mediators Association. He is a graduate of the FBI national Academy and a retired Indictment Supervisor with the Atlanta Judicial Circuit District Attorney's Office. Mr. Osteen is a graduate of the Kentucky School of Mortuary Science. He is a Georgia licensed Real Estate Broker and a lifetime member with the SAD-AFTRA Associated Actors and Artistes of America. He served six years on the Fulton County Board of Tax Assessors and is qualified in Cobb County Superior Court and the Ninth Judicial Circuit for domestic relations mediation.

**Education:** Mr. Osteen has a BS degree in Criminal Justice/Sociology from Georgia State University and attended Woodrow Wilson Law School.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$150/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**



**W. Donald Patten, Jr.**

**Phone: 770-389-0208**

**Fax: 678-272-0982**

**Email: dpatten@bellsouth.net**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Donnie has been practicing family law since 1991. Donnie has been mediating since 2007. Donnie has worked with domestic cases in both Juvenile and Superior Court since 1991.

**Professional Experience:** 1991 - Present: Attorney at Law, 2007- Present: Mediator, 2009-Present: Arbitration

**Education:** 1981 University of Georgia , Athens, Georgia, BS  
1985 Woodrow Wilson College of Law, Atlanta, Georgia; J D

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$150/hour

**Conference Room Available:**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Carol Phelps**

**Phone: 404-629-1314**

**Email: [cdp124@aol.com](mailto:cdp124@aol.com)**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:**

**Professional Experience:**

**Education: MBA**

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees: \$50-\$100/hour**

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Benjamin Porter**  
**Phone: 678-710-9100**  
**Alt. Phone: 678-468-4582**  
**Fax: 678-229-0515**  
**Email: bporter@theporterlawfirm.com**  
**Website: www.theporterlawfirm.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:**

**Professional Experience:** 8 years as a family law attorney in Georgia.

**Education:** Wake Forest University, BA, 2001  
Georgia State University College of Law, JD, 2006

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$200/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):** n/a

**Brandy Porter**  
**Phone: 770-988-5192**  
**Fax: 404-393-5665**  
**Email: kdhmediation@gmail.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** New

**Professional Experience:** 10 years of professional management experience with a software company.

**Education:** B.A. in Business management  
J.D. expected December 2015

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$100/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Deborah Reddick**

**Phone: 404-441-4162**

**Email: deb6234W@gmail.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:**

Justice Center of Atlanta – Basic Mediation Course – March 2016

Justice Center of Atlanta – Mentoring Program – May 2016-July 2016

**Professional Experience:**

20+ years of sales, training and customer service experience.

16 years of owning and operating a small business

US Army Veteran, served during Desert Storm

**Education:**

BBA – Management, Georgia State University

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$75/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):** N/A

**George C. Reid**

**Phone: 770-818-4430**

**Fax: 770-818-4449**

**Email: [greid@thereidfirm.com](mailto:greid@thereidfirm.com)**

**Website: [www.thereidfirm.com](http://www.thereidfirm.com)**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** George C. Reid has experience in the following areas of Civil Law: appellate, commercial/business, condominiums, construction, contract disputes, eminent domain, engineering, environmental, insurance, land use/planning, local government, probate, professional fees, professional negligence, public policy and real estate

**Professional Experience:** For more than thirty years, Mr. George Reid's practice has focused on the litigation, arbitration and mediation of complex construction disputes. He also has extensive experience in the negotiation and drafting of construction and other procurement contracts including engineering agreements, architectural service agreements, general contracts, subcontracts, construction management agreements, cable television service contracts and equipment purchase agreements. This construction claims and contracting experience has related to a wide variety of commercial projects including high-rise office structures, hospitals, hotels, shopping centers, wastewater treatment plants, industrial buildings, hydroelectric plants, and sports arenas. He also has extensive experience with both single-family and multi-family residential projects.

George has successfully mediated disputes for more than ten years, and has actively served as an arbitrator for more than twenty years. His mediation practice has encompassed disputes by and between owners, real estate developers, contractors, subcontractors, sureties, architects, engineers, insurance companies, local governing authorities and others. As a pro-active mediator with the benefit of wide construction experience, he has an excellent record of helping parties resolve disputes. Additionally, as an arbitrator George has served individually, and as a panel member, on both large and complex cases, as well as on small fast-track cases, involving virtually every type of construction project. This arbitration experience also provides unique insight which is often helpful in the mediation process.

**Education:** University of Georgia (A.B. 1970); Mercer University (J.D., magna cum laude, 1973).

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$390/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**



**Lisa Richardson**

**Phone: 770-631-7785**

**Alt. Phone: 404-402-0528**

**Fax: 770-631-9327**

**Email: lricha8504@aol.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** 15 years experience in South Metro area

**Professional Experience:** Attorney in private practice focusing on domestic relations

**Education:** JD

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$125/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Krystal Roberts**

**Phone: 404-783-8082**

**Alt. Phone: 404-375-8147**

**Email: krystalfedoraroberts@gmail.com; advancemediationgroupplcc@gmail.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:**

**Professional Experience:** 9 years as a social worker in both child protective services as well as for Mercy Medical Center, sexual assault/domestic violence counselor for the YWCA.

**Education:** BA Criminal Justice and Psychology, Advanced Certification in Forensic Psychology, Licensed Social Work Associate  
Justice Center of Atlanta General Mediation and Divorce Mediation Training

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$100.00/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Christina L. Scott, J.D.**  
**Phone: 678-524-6148**  
**Alt. Phone: same**  
**Fax: 928-569-6148**  
**Email: cscottjd@bellsouth.net**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Christina is an experienced conflict consultant who has been mediating professionally since 2006. Her mediation expertise includes all domestic relations matters, general business matters particularly in the areas of personal injury, contracts, debt collection, and landlord/tenant issues. She also has 4 years consumer arbitration experience with the BBB. As a conflict resolution professional, her diversified background allows her to bring a well-rounded range of personal and professional skills to each case. Christina's genuine belief in self-determination and neutrality are evident in her mediation style. Christina is on the list of several other counties including Fulton, Clayton, Cobb, and Gwinnett.

**Professional Experience:** Christina has over 12 years experience in the legal, business, education, and ADR industries combined. She has worked in the areas of personal injury and domestic law, as well as corporate sales. In addition to conflict resolution, Christina is an adjunct business law professor at a local Atlanta college. Christina also has over 8 years experience as a marital relations consultant where she empowers people to improve their overall communication, listening, and conflict resolution skills.  
2006- Present: Director, Covenant Mediation Services; 2006 - Present: Adjunct Professor, Georgia Perimeter College; 2004-2006: General Litigation Assistant, Law Offices of Divida Gude; 2002-2004: Corporate Account Executive, Corporate Express, Inc.

**Education:** Juris Doctor, 1997, University of Florida Levine College of Law; Bachelor of Science in Advertising, 1993, University of Florida

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

ADR Fees: \$200/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Diane B. Skinner**  
**Phone: 404-771-3691**  
**Email: dianebskinner@aol.com**  
**Website: www.dianebskinner.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Ms. Diane Skinner is a full-time, registered Mediator with the State of Georgia since 1998. She mediates privately as well as with the Cobb ADR Program, the 9th Judicial District, the 6th Judicial District, and the 7th Judicial District ADR Programs. Her advanced training includes Specialized Domestic Violence, Advanced Negotiations, and Juvenile Mediation.

While she primarily focuses on Domestic Relations (Divorce and Custody), she also specializes in Domestic Violence. Other areas she mediates on a regular basis include Probate, Deprivation, Juvenile, Labor Management, Workplace Disputes, Landlord/Tenant, Small Claim, and other matters.

**Professional Experience:** Director of Human Resources with Arby's Franchise Association; Supervisor with General Motors; and Personnel Manager with Alston and Bird. She graduated from Georgia State University in 1981.

**Education:** BBA

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$200/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Charlatte Smith**

**Phone: 678-300-7208**

**Email: charlatte24@hotmail.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:**

**Professional Experience:** Intensive probation officers for over ten years  
Real estate agent for nine years

**Education:** Mercer University – Bachelor of Science in Social Science  
Real Estate agent - GAMLS

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$150/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Nicholas P. Smith**  
**Phone: 404-448-4637**  
**Fax: 404-418-8537**  
**Email: npsmith@schafer-smith.com**  
**Website: www.schafer-smith.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** I have participated in numerous mediations ranging from wrongful death, construction defects, insurance coverage, minority member squeeze-out, false arrest, and other personal injury matters. I received my mediation training at The Justice Center of Atlanta.

**Professional Experience:** I have been a practicing attorney for almost ten years. I have litigated for both defendants and plaintiffs in a wide variety of areas such as business disputes, construction defects, insurance coverage, personal injury, premises liability, and products liability. I also served as a staff law clerk to the U.S. Court of Appeals for the Eleventh Circuit. Before law school I worked as a builder in my family's residential construction company and as a buyer for a Fortune 500 retailer.

**Education:** Georgia State University College of Law, JD cum laude 2005  
University of Georgia, BS, Major in Mathematics, 1998

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$250/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):** n/a

**Phyllis Stallworth**

**Phone: 770-895-3243**

**Email: socrmasi67@gmail.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Ms. Stallworth is a trained and registered Neutral with the Georgia Office of Dispute Resolution. Ms. Stallworth was previously employed with Kohl's Corporation, where she developed an interest in workplace conflict resolutions, arising from a variety of issues and concerns, that usually go unresolved and end up in courts. Ms. Stallworth works privately and with the following Court programs: Clayton County and Southwestern Judicial Districts.

**Professional Experience:**

- Fulltime Neutral/Arbitrator, SOCRMASI (2009 to present)
- Retail Manager/Liaison Coordinator, Kohl's Corporation (2005-2009)
- Served as Community Activist/Leader (1989-2005)

**Education:**

- M.B.A. Herzing University, Milwaukee, WI - 2012
- B.S. Herzing University, Milwaukee, WI - 2011
- A.B.A. Massey Business College, Atlanta, GA - 1989
- Child Development Specialist (Certificate) Wiregrass College, Valdosta, GA - 1998

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$135/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Kathleen Sterne**  
**Phone: 678-778-6490**  
**Alt. Phone: 770-632-0256**  
**Fax: 770-632-0256**  
**Email: krsterne@att.net**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Kathleen has 13 years of ADR experience and has mediated over 5500 domestic and civil cases. She has also worked as the interim Divorcing Parent Seminar program assistant in Clayton County.

**Professional Experience:** Kathleen served as a law clerk for Fulton County Magistrate and State Courts from 1992-1996.

**Education:** 1988 Mercer University, B.A.; 1990 Northeastern University, M.S.; 1994 Atlanta Law School, J.D.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$200/hour

**Conference Room Available:**  yes  no

**Other (i.e. second language, sign language, etc.):**



**Jim Sullivan**

**Phone: 561-866-2677**

**Alt. Phone: 678-352-0888**

**Email: jsullivan.ga@gmail.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** See Below

**Professional Experience:** In 35 years of civil trial practice, including more than 40 first-chair jury cases, Mr. Sullivan specialized in defending attorneys both in Michigan (1985-1999) and in Florida (1999-2010). This experience frequently involved lawsuits by disappointed former spouses, and defense of related Family Law issues. Overall estimate of mediated cases in which Mr. Sullivan represented his client as an attorney is 150-180; estimate of divorce-related cases in this category is 25-30. He is an active member of the Florida Bar, #904430, and Member Emeritus of the State Bar of Michigan, #25330.

**Education:** University of Detroit School of Law, Juris Doctor, cum laude – May, 1975

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$100/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Malcolm K. Sullivan**  
**Phone: 478-994-5151**  
**Fax: 478-994-1540**  
**Email: mksull@bellsouth.net**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Mr. Sullivan has been Registered as Domestic Relations Mediator since March 16, 2000 and Registered as Arbitrator since February 8, 2002. Most of his mediation work has been in the areas of personal injury, contracts, construction, and domestic relations.

**Professional Experience:** Mr. Sullivan has been in the private practice of law since 1983. Initially, he was a general practitioner, but in the last 18 years, he has done mostly workers compensation and personal injury. For the last 18 years, he has done only personal injury cases.

He is occasionally appointed by the Superior Court as a special master, and by the county as a hearing officer. The special master work has been cases concerning real estate and the hearing officer cases have been concerning employment termination.

Mr. Sullivan has also run several real estate development businesses for about 30 years lending him extensive practical experience in owning and operating small businesses.

Mr. Sullivan has been an Assistant Professor of Business Law (adjunct) at Mercer University since 1989 teaching Business Law I and Business Law II.

**Education:** Mr. Sullivan is a graduate of Mercer University with a degree in Business Administration and Woodrow-Wilson College of Law with a Juris Doctorate.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$195/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Wally Tanksley****Phone: 404-372-4190****Fax: 404-681-0798****Email: wally@tanksleymediation.com****Website: www.tanksleymediation.com****GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Mediator and Arbitrator. More than 1800 mediations of civil, divorce, custody, child support, probate, special education, industrial, commercial, employment, labor, EEOC, Federal workplace, and other disputes completed since 1999. Previous experience in the private, public, and non-profit sectors. Registered Neutral – Georgia Office of Dispute Resolution. Mediator – AAA, Georgia Court-Appointed programs, U.S. Postal Service, U.S. EEOC, Georgia Dept. of Education, Justice Center of Atlanta, Cornell University ILR. Arbitrator – AAA, FMCS, Financial Industry Regulatory Authority, NMB.

**Professional Experience:**

- Senior Vice President Human Resources, Tennessee Valley Authority, 1996-1999
- Vice President Human Resources, General Electric Environmental Services, Inc., 1989-1996
- Corporate Manager Human Resources, Public Service Company of New Mexico, 1985-1989
- International Human Resources Manager, GE Technical Services Co., Inc., 1982-1985
- Human Resources Manager, General Electric Apparatus Service Shops, 1977-1982
- Labor Relations Specialist, General Electric Room Air Conditioner Manufacturing, 1974-1977
- Employee Relations Manager, Michelin Tire Corp., Clermont-Ferrand, France, 1973-1974
- Previous experience: HR Manager – New Plant Start-Up. Labor Relations – Research Lab. Production Supervisor – Motors Manufacturing. Production Foreman – Household Appliances. Process Control Engineer – Household Appliances. Production and Logistics – Apparel Industry.

**Education:**

- Selected Undergraduate and Graduate Courses – Georgia State University – 2002-present  
Real Estate, Criminal Justice, Courts & Judicial Systems, etc.
  - MSCM - Master of Science in Conflict Management – Kennesaw State University – 2001
  - Graduate Study – Economics/Sociology (PhD program) – University of Georgia, 1963-1966
  - BS – Clemson University, 1963
- \* \* \*
- Harvard Law School – Program of Instruction for Lawyers – Mediation Workshop – 2003
  - Northwestern University Law School – MREP – Grievance Mediation Workshop – 2004
  - Pepperdine University Law School – Straus Institute – Advanced Mediation Workshop - 2004
  - Cornell University – The Alliance – Employment Law Arbitrator Training - 2004
  - Pepperdine University Law School – Straus Institute – Mediating Construction Disputes – 2005
  - Pepperdine University Law School – Straus Institute – Employment, Med. Mal.Prac., PI - 2006
  - Cornell University – Completed Senior Certificate Program in Workplace ADR – 2008 (130 classroom hours)
  - Mediation Skills for Workplace Disputes – Federal Mediation and Conciliation Service Institute
  - Advanced Mediation Skills, Transformative Mediation –US Postal Service –REDRESS I & II
  - Employment Mediation – W. J. Usery Center For The Workplace, Georgia State University
  - Advanced Employment Law – The Alliance-Cornell/PERC Institute-Usery Center
  - External Mediator Training – U.S. Equal Employment Opportunity Commission
  - Workplace Dispute Resolution – Justice Center of Atlanta, Inc.
  - Designing Dispute Resolution Systems for Corporations – CDR Associates, Boulder, Colorado

- Divorce Mediation – Atlanta Divorce Mediators, Inc.
- Collaborative Law Institute of Georgia – Collaborative Family Law
- Juvenile Mediation – Georgia Office of Dispute Resolution
- Labor Arbitration – Federal Mediation and Conciliation Service Institute
- Real Estate Principles, Property Mgt., Intro. to Law, Criminal Justice – Georgia State University
- EEO Discrimination Complaints Investigator Training – MD-110 – Georgia Perimeter College

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$150/hour, divided equally between parties, 2 hour minimum.

**Conference Room Available:**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Carolyn Yvonne Taylor**  
**Phone: 678-778-4022**  
**Email: carolyny.taylor@yahoo.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Ms. Taylor has two (2) years' experience in mediation and arbitration.

**Professional Experience:** Ms. Taylor has fifteen (15) years legal experience.

**Education:** University of Florida College of Law

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$100/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Na'Keya Thomas**  
**Phone: 470-253-5119**  
**Alt. Phone: 770-473-0666**  
**Fax: 770-473-0936**  
**Email: nakeyathomas@hotmail.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** 28 hours- General Civil Mediation Training (2014)  
12 hours- General Civil Practicum Training (2014)

**Professional Experience:** 7 years of professional experience in casework; ability to work with people from different backgrounds; excellent management and organization skills; superior communication skills; excellent listening skills.

**Education:** Master Degree – Business Admin/HR – University of Phoenix  
Bachelor Degree – Business Admin. – Medaille College

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$125.00

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):** n/a

**Tami W. Thomas**  
**Phone: 404-260-7449 ext.-700**  
**Alt. Phone: 404-550-4284**  
**Fax: 888-257-6610**  
**Email: tami@wellstomaslaw.com**  
**Website: www.wellstomaslaw.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Registered with the 10<sup>th</sup> Judicial Circuit

**Professional Experience:** Licensed Attorney since 10/1997

**Education:** University of Tennessee, College of Law, JD (May 1997)  
Denison University, MA (May 1994)

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$100/hour

**Conference Room Available?**  yes Rockdale County  no

**Other (i.e. second language, sign language, etc.):** n/a

**Phyllis P. Wade**

**Phone: 404-216-7614**

**Alt. Phone: 770-507-0406**

**Fax: 770-507-0406**

**Email: Wade1125@earthlink.net**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Phyllis completed her mediation training in 2007. Phyllis has been registered with the Georgia Office of Dispute Resolution since 2007 as a neutral mediator. Phyllis was trained by Dr. Rich Voles. Phyllis was employed by the Social Security Administration, (SSA) until her retirement in 2007. Phyllis served as an Alternative Dispute Liaison with SSA and served as the facilitator for the union and labor management council. Phyllis has experience working with the elderly, the disabled and individuals from all social and economic backgrounds.

**Professional Experience:**

2009 - Present: Contract Mediator with A Growth Place, Inc. - Stockbridge, GA

**Education:** 1971 Johnson C. Smith University, Charlotte, NC, BS Economics/Accounting

2007 GA Perimeter College - Clarkston, GA - Mediation Training

2008 Institute of Legal Education in GA - Atlanta, GA - Employment Law

2009 New Decision Management Institute - Macon, GA - Basic Arbitration

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$100/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**



**J. Kevin Walters**

**Phone: 770-841-5188**

**Fax: 478-885-2533**

**Email: atticus@bellsouth.net**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Kevin Walters is an experienced, registered mediator and practicing attorney with an extensive general litigation background as well as complex business transactions. He has mediated more than 400 civil cases involving a vast range of legal areas and issues from class action asbestos/silicosis litigation to local government cases. Mr. Walters is licensed in Georgia, Texas, and Indiana and has more than 20 years experience in the legal profession and more than 30 years in business experience. He maintains specialties in corporate and commercial law, aviation law, local government law and sovereign immunity, medical malpractice and insurance law.

**Professional Experience:** Mr. Walters has served as general and/or in-house counsel to corporations in the aviation, medical, technology and insurance industries. He was managing partner of Wilhelm & Walters, a three office firm in the Dallas/Fort Worth metroplex, where he acted as general counsel for 56 healthcare facilities throughout the state of Texas. Mr. Walters was a member of the Litigation 5 Team at McKenna, Long & Aldridge in Atlanta representing aviation industry manufacturers in products liability litigation (2007-2009) and was counsel with O'Quinn & Cronin in McDonough, primarily representing the Association of County Commissioners of Georgia. He has also acted as in-house counsel for an aerospace engineering firm, general counsel for a durable medical equipment company, as associate general counsel for the national office of Mothers Against Drunk Driving and as Executive Director of Graceflight, a charitable air ambulance service for children. Prior to attending law school, Mr. Walters was Assistant General Manager of Harmon's Fan Fair, overseeing the daily operations of 157 locations nationwide as President of Administrative Associates, Inc., d/b/a CheckMate, an employee-leasing company. Mr. Walters has lectured in the master business program at Indiana Wesleyan University on the topics of noncompete agreements, has taught first year law classes and business law in the CPCU insurance industry courses.

**Education:** Juris Doctor, Regent University School of Law; MBA, Mercer University; BS in Business Administration, Mercer University

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$125/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Tracey Victoria Weiner**  
**Phone: 404-483-2195**  
**Alt. Phone: 770-471-8162**  
**Fax: 770-473-6212**  
**Email: [twlaw@att.net](mailto:twlaw@att.net)**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Ms. Weiner has participated in domestic mediations as an attorney representing parties for the past ten (10) years.

**Professional Experience:** Ms. Weiner has represented parties in all areas of family law and other civil matters.

**Education:** John Marshall L.S., J.D. 1998

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$100/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Charles E. White**  
**Phone: 770-831-0988**  
**Fax: 770-831-1691**  
**Email: rockwood2@mindspring.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Registered as a Mediator and Arbitrator with the Georgia Office of Dispute Resolution since 1998. Has mediated and/or arbitrated in excess of 2300 cases involving landlord/tenant, employment, contracts, Construction, personal injury, property, and commercial disputes.

Approved and acted as a mediator for the following courts:

- Cobb County Magistrate
- Clayton Judicial Circuit
- Tenth Judicial Circuit
- Floyd County Magistrate Court
- Flint/Griffin Judicial Circuit
- Gwinnett Judicial Circuit
- Ninth Judicial Circuit

Under contract with the State of Georgia:

- Department of Education for mediations involving Special Education and Charter School issues.
- Department of Public Health's Babies Can't Wait Program for mediations involving Special Education

On the Arbitration Panel for:

- FINRA (Financial Industry Regulatory Authority, formally known as the National Associations of Security Dealers), New York, New York
- Construction Dispute Resolution Services, Santa Fe, New Mexico.

Mediation Trainer and/or Coach for:

- University of Georgia Law School - Mediation Practicum
- John Marshall Law School
- Georgia Office of Dispute Resolution - Mediation Coach
- Resolve to Solve - Mediation Trainer and Coach

**Professional Experience:** Mr. White has thirty years of professional experience in business commercial contracts, zoning, property use and construction. Contract and construction experience involves contracts in excess of \$100 million, and zoning issues as small as retail tenant use to mega-mall issues.

1992 - Current: Rockwood Ltd.

**Education:** Auburn University, B.S. Building Technology, 1976.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$150/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Gwendolyn L. Wiggins**  
**Phone: 404-276-1520**  
**Alt. Phone: 770-460-6948**  
**Fax: 770-460-6948**  
**Email: premierworkforcesolutions1@gmail.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Mediator for Clayton County Juvenile Court (since 2002), Magistrate and Superior Court (2013). Conduct workplace disputes mediation for former employer (State of Georgia, State Personnel Administration, since 2002) and currently for Federal EEOC (since 2014).

**Professional Experience:** Human Capital Management Consultant and ADR Mediator through our business Premier Workforce Solutions (2008-Present)  
Federal EEOC Contractor – Workplace Disputes (2014-Present)  
Former Director of Workforce Consulting Services (career State of GA employee) 1997-2012, developed enterprise strategies for strategic workforce planning, succession planning, and performance management for more than 100 state agencies/entities.

Severed as internal mediator for state agencies through State Personnel Administration ADR Program/Mediation Pool (2002-2012).

**Education:** PhD Organizational Management – Capella University/2012  
MSA Human Resources Administration – Central Michigan University  
BA Computer Information Systems – Saint Leo University  
AS Public and Urban Affairs/Urban Studies – Georgia State University

Will travel to the following counties:

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$100/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Reginald F. Williams**

**Phone: 404-217-0994**

**Alt. Phone: 678-410-7463**

**Fax: 866-375-9141**

**Email: Reginald\_F\_Williams@xepusholdingsllc.com**

**Website: xepusholdingsllc.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Mr. Williams has over eight years of mediation experiences and actively serving on the roster of or in a contract capacity with the following: Equal Employment Opportunity Commission (EEOC), United States Department of Agriculture (USDA) Rural Development, Georgia Department of Education (GDOE), Georgia Office of Community Affairs, Fulton County, DeKalb County, Clayton County, Sixth Judicial Circuit, Seventh Judicial Circuit, and Tenth Judicial Circuit. Mediation experience includes, but not limited to: personal injury, divorce, contracts, collections, landlord/tenant, foreclosure, revolving credit, domestic issues, special education, and a number of other issues.

Areas of training and experience include: Domestic Relations, Specialized Domestic Violence, Deprivation, Special Education, Juvenile, 1980 Hague Convention on the Civil Aspects of International Child Abductions.

**Professional Experience:** Mr. Williams' most recent experience was in the capacity of an accounts management manager where he managed the collections operations of a private label credit card company. His management career has entailed managing the operations of companies to ensure their overall viability within their respective industries.

**Education:**

BBA '94 (Georgia Southern University)

MSCM '07 (Kennesaw State University)

MBE Candidate Summer '09 (University of West Georgia)

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$175/hour

**Conference Room Available:**  yes  no

**Other (i.e. second language, sign language, etc.):**

**Gloria Wright**  
**Phone: 678-862-2756**  
**Alt. Phone: 770-787-5151**  
**Email: [gbfwright@outlook.com](mailto:gbfwright@outlook.com)**  
**Website: <http://wrightlawllc.wordpress.com>**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Ms. Wright has mediated in DeKalb County's Landlord Tenant Court for the past two years and mediated over 100 cases in that time.

**Professional Experience:** Ms. Wright is an attorney and civil mediator.

**Education:** Ms. Wright graduated from Atlanta's John Marshall Law School in May, 2013. She graduated with a Bachelor's Degree in Religious Education with a concentration in Organizational Leadership.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$150/hour

**Conference Room Available?**  yes  no

**Other (i.e. second language, sign language, etc.):** None

**Marian Zerkus**  
**Phone: 678-481-7070**  
**Email: jmzerkus@mindspring.com**

**GODR Registration:**

- General
- Domestic Relations
- Specialized Domestic Violence
- Arbitration
- Early Neutral Evaluation

**ADR Experience:** Marian Zerkus is an experienced professional mediator that has helped hundreds of individuals and businesses resolve a variety of disputes. Her diverse experiences enhance her ability to understand and relate each client's unique perspectives to facilitate the creation of effective solutions. She is registered with Georgia Office of Dispute Resolution to mediate domestic relations and general mediation cases and is available to mediate in all eight counties in the 6<sup>th</sup> Judicial District.

**Professional Experience:** Marian has worked for over 15 years with an electric utility in the areas of financial analysis, marketing, contracts and special projects. She was also the owner and operator of a small business and an education advocate for several schools in the area. Marian has a proven record of effectively working with people of different cultural, economic, ethnic and educational backgrounds.

**Education:** Marian has a degree in Industrial Engineering from the Georgia Institute of Technology.

**Will travel to the following counties:**

- Butts
- Fayette
- Henry
- Lamar
- Monroe
- Pike
- Spalding
- Upson

**ADR Fees:** \$125/hour

**Conference Room Available:**  yes  no

**Other (i.e. second language, sign language, etc.):**